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A judgment from the European  
Court of Human Rights in the case  
of Redfearn v The United  
Kingdom (2012) means it is now  
likely that political views held by  
individuals should be treated as  
'philosophical beliefs' and  
therefore granted protection from  
discrimination under the Equality  
Act 2010.. Facts of the case. Mr  
Redfearn was an employed by  
Serco on 5 December 2003 as a  
driver.

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Protection From Discrimination on  
the grounds of political .....  
The main reason for political  
discrimination is to prevent  
Individuals from certain  
backgrounds to change or  
influence the current political  
system which are favorable to  
other groups in power. This is  
most obvious in the case of  
minority rule, such as South  
Africa under the Apartheid system  
(1948-1994) and Rhodesia (now  
Zimbabwe) under the rule of Ian  
Smith (1965-1979).

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Discrimination based on politics happens when an employer makes job decisions because of an employee's political beliefs, party affiliation, or civic activities. An employer that, for example, refuses to hire applicants who vote Republican, fires anyone who supports gun control, or demotes someone who runs for the local school board is engaged

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In political discrimination.

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As the debate over Brexit reaches a crescendo and leavers and remainers disagree on what should happen next, Richard Fox examines the extent to which employers can allow political debate in the workplace. Political disagreements have typically been managed sensibly by

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associate with because of your (or  
their) actual or supposed religion,  
religious belief or similar

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philosophical beliefs. ... (in terms  
of the type of job, job level, job  
experience and seniority, etc.)  
but they ...

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